

Message Text

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PAGE 01 CAIRO 01016 021415Z

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ACTION SS-30

INFO OCT-01 ISO-00 (ISO) W

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R 021230Z MAR 74

FM AMEMBASSY CAIRO

TO SECSTATE WASHDC 5540

S E C R E T CAIRO 1016

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E.O. 11652: GDS

TAGS: PFOR AFSP

SUBJ: COMPLEMENT CHANGES RECOMMENDED FOR AMEMBASSY CAIRO

FOR DEPUTY UNDERSECRETARY BROWN FROM AMBASSADOR

1. NOW THAT DIPLOMATIC RELATIONS HAVE BEEN RESUMED, I HAVE REVIEWED OPTIMUM STAFFING REQUIREMENTS OF THIS POST AS I SEE THEM IN AN EMBASSY CONFIGURATION. I HAVE BEEN GUIDED BY THE TWIN DESIDERATA OF MAINTAINING A LOW PROFILE, YET HAVING SUFFICIENT STAFF TO EXECUTE THE ANTICIPATED EXPANDED RESPONSIBILITIES WE WILL HAVE CONSISTENT WITH OUR POLICY OBJECTIVES. I AM STRONGLY OPPOSED TO THE INFLATED PERSONNEL STRUCTURE THAT EXISTED HERE PRIOR TO 1967. THERE SHOULD BE NO ASSUMPTION ON THE PART OF USG AGENCIES THAT WE WILL NOW AUTOMATICALLY GO BACK TO SUCH AN OVERGROWN STAFF. I DO NOT NEED SO MANY PEOPLE, NOR DO I WANT THEM. MARGINAL FUNCTIONS SHOULD NOT REQUIRE RESIDENT AMERICAN STAFF. I WANT A LEAN STAFF, ALL OF WHOSE MEMBERS ARE AT ONCE FULLY EMPLOYED AND CAN MAINTAIN THE NEEDED SENSE OF PARTICIPATION AND DEDICATION TO OUR MISSION. ESSENTIALITY RATHER THAN CONVENIENCE SHOULD BE THE TEST AND EMPHASIS SHOULD BE ON HIGH QUALITY PERSONNEL.

2. I RECOGNIZE THAT MANY AGENCIES WILL NOW WANT TO ASSIGN REPRESENTATIVES TO CAIRO OR TO AUGMENT THEIR REPRESENTATION HERE. ANY SUCH REQUESTS SHOULD BE RIGOROUS-

SECRET

SECRET

PAGE 02 CAIRO 01016 021415Z

LY SCREENED BY THE DEPARTMENT AND WILL BE BY ME TO AS-

CERTAIN WHETHER AN ESSENTIAL REQUIREMENT EXISTS FOR REIDENT REPRESENTATION. WHAT CAN BE DONE BY GOOD LOCAL EMPLOYEES SHOULD BE DONE BY LOCALS UNDER EMBASSY SUPERVISION.

3. AS I NOW ENVISAGE OUR OPERATIONAL REQUIREMENTS IN THE PERIOD IMMEDIATELY AHEAD, I BELIEVE A POST COMPLEMENT OF 42 AMERICANS WILL SUFFICE. WE ARE NOW AUTHORIZED A TOTAL OF SIXTEEN STATE (COMPLEMENT CONTROL NO. 92 DATED 12/14/73) AND ONE USIA POSITION. I REQUEST THAT THIS STAFFING BE AUGMENTED BY THIRTEEN STATE, TWO USIA, FOUR DOD PERSONNEL AND A SIX MAN MARINE GUARD DETACHMENT. THIS AUGMENTATION INCLUDES THOSE POSITIONS REQUESTED IN CAIRO 3528, NOVEMBER 15, 1973, BUT NOT YET FORMALLY AUTHORIZED. LOCAL EMPLOYEE REQUIREMENTS WILL BE SUBMITTED SEPTEL.

4. IF APPROVED, THE EMBASSY WOULD BE STAFFED AS FOLLOWS (NAMES OF PRESENT OR ANTICIPATED INCUMBENTS AND RECOMMENDED CLASS LEVELS ARE GIVEN AGAINST POSITIONS):

EXECUTIVE

1. 00-1040-001 AMBASSADOR UNC H.F. EILTS
2. 00-9280-004 SECRETARY FS-5 B. KAUEZ
3. NEW POSITION DCM FSO-2
4. 14-8280-021 SECRETARY FS-6 S. CZIOK
5. 14-5530-025 STAFF AIDE FSO-5 A. GLASPIE

POLITICAL/ECONOMIC/COMMERCIAL SECTION

6. 14-5530-009 CHIEF POL/ECON OFFICER FSO/R-3 J. KORMANN
7. NEW POSITION ECONOMIC OFFICER FSO/R-3
8. 10-5550-018 POLITICAL OFFICER FSO/R-4 N. NINER
9. NEW POSITION ECON. OFF. (PL-480) FSO/R-4 J. CRAIG ASSG.
10. NEW POSITION COMMERCIAL OFF. FSO/R-4
11. NEW POSITION SCIENCE RESEARCH PROJ. OFFICER FSO/R-4
12. 20-5010-022 ECON COMMERCIAL OFF. FSO/R-5 P. EDMONDS
13. 14-5530-019 POLITICAL OFFICER FOS/R-5 A. HOUGHTON
14. NEW POSITION POLITICAL OFFICER FSO/R-6
15. 14-9280-021 SECRETARY (POL.) FS/MC J. KEIL
16. NEW POSITION SECRETARY (ECON) FS/MC
17. NEW POSITION SECRETARY (POL) FS/MC

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SECRET

PAGE 03 CAIRO 01016 021415Z

CONSULAR SECTION

18. 30-3010-017 CONSULAR OFFICER FSO/R-5 A. JONES

ADMINISTRATIVE SECTION

19. 50-2021-006 ADMIN OFFICER FSO/R-3 R.W. SMITH
20. 52-2310-021 GEN. SVC. OFFICER FSO/R-4 C. PIERCE JR.
- 21 53-2115-024 BUDGET & FISCAL OFF. FSO/R-5 G. TRAULSEN

- 22. NEW POSITION NURSE FS-04
- 23. 55-2410-011 COMM & RECORDS OFF. FR-06 C. BEVACQUA
- 24. 55-9050-012 COMM & RECORDS ASST. FR-08 J. CHIDESTER
- 25. NEW POSITION COMM& RECORDS ASST. FR-08
- 26. 55-9360-013 TELECOMMUNICATIONS OFF. FR-06 G. LIERMAN
- 27. NEW POSITION TELECOM. ASST. FR-08
- 28 NEW POSITION TELECOMM. ASST. FR-08
- 29. NEW POSITION SECRETARY FS-MC

MARINE GUARD DETACHMENT

30-5 NEW POSITION NCOIC SGT. PLUS FIVE WATCHSTANDERS

USIA

- 36. NONE (PUBLIC AFFAIRS OFF. FSIO-3 E.T. PENNY(TITLE CHANGE)
- 37 NEW POSITION CULTURAL AFF. OFF. FSIO-5
- 38 NEW POSITION SECRETARY FS-08

DEPT OF DEFENSE

- 39. NEW POSITION COLONEL DEFENSE ATTACHE (ARMY)
- 40. NEW POSITION CMDR. ASST. DEF. ATT. (NAVY)
- 41. NEW POSITION NCO ADMIN. ASST.
- 42. NEW POSITION DOD/GS SECRETARY

5. IN CONNECTION WITH CERTAIN FUNCTIONS FOR WHICH THERE IS NO FULL RPT FULL TIME REQUIREMENT FOR A RESIDENT OFFICER, THESE SHOULD CONTINUE TO BE HANDLED BY TDYERS FROM NEARBY POSTS. SHOULD A DEMONSTRABLE REQUIREMENT DEVELOP FOR ADDITIONAL PERSONNEL AS OUR RELATIONS WITH EGYPT EVOLVE, WHICH CANNOT BE MET BY TDYERS, I WIL OF COURSE WANT TO MAKE APPROPRIATE RECOMMENDATIONS AT A LATER TIME.

6. ABOVE INCLUDES NO AID PERSONNEL. SHOULD A AID PROGRAM DEVELOP, IT MAY BECOME NECESSARY TO ADD A SMALL
SECRET

SECRET

PAGE 04 CAIRO 01016 021415Z

AID STAFF.

7 I HAVE DISCUSSED THE ABOVE WITH THE SECRETARY AND JOE SISCO, WHO SEEMED TO BE IN GENERAL AGREEMENT. THEY THOUGHT YOU MIGHT HAVE SOME COMMENTS. I WOULD APPRECIATE YOUR CONCURRENCE AND INITIATION OF APPROPRIATE ACTION TO ESTABLISH THESE ADDITIONAL POSITIONS. EILTS

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